

BCHMO Board of Directors Minutes for Approval (Mary Lamar with Kathy Jaeger)

Monday, April 3, 2023

Denny's Restaurant, Rolla, Missouri

1. CALL TO ORDER BECKI KRUEGER 10:03 A.M.
 - A. Roll Call: Becki Krueger, Paula Hull, Maury Mertz, Lynnette Miller, Ray Maynard, Mary Lamar, Pat Reinebach, Sherry Copeland, Membership Coordinator Sue Maynard, Secretary Kathy Jaeger. Welcome guests Cherie Eppler (Ridge Runners Chapter) and Jennifer Wolf (Mountain Riders Chapter).
 - B. Jane Dosal absent due to illness
MOTION TO APPROVE ABSENTEE BY LYNNETTE MILLER/RAY MAYNARD, MOTION CARRIED
 - C. Agenda Adjustments: Proposal for Reduction in Excess Overhead of BCHMO (Jennifer Wolf) see Agenda Item 4. K**

2. REVIEW AND APPROVAL OF JANUARY 16, 2023 MINUTES.
MOTION LYNETTE MILLER/RAY MAYNARD, MOTION CARRIED

3. OFFICER REPORTS
 - A. **SECRETARY REPORT/KATHY JAEGER:**
 - I) Assisted Recording Secretary with transfer of 2022 Board Meeting Minutes
 - II) Follow-up on website posting of Policies & Procedures per October 2022 BOD meeting
 - III) Met with Paula Hull and Cherie Eppler on response to Member Concerns voiced at November 2022 Annual Meeting. Final Copy emailed to BOD for input. Action to be taken at April 2023 Board meeting.
 - IV) Prepared Job Description for Education & Expansion Committee position
 - V) Prepared revised Job Description listing Secretary duties after combining recording secretary and state secretary positions per proposed By-Laws change to be submitted at April 2023 meeting.

See 3 email attachments from Kathy Jaeger on April 2, 2023

- i. 4-3-23 BCHMO Secretary (combo) Job Description.docx
- ii. 4-3-23 BCHMO Secretary Report Bd Mtg.docx
- iii. 4-3-23 BCHMO Education Expansion Job Description.docx

B. TREASURER REPORT/JANE DOSKAL (Absentee but clarified with phone call)

- I) Current checking account balance as of April 2, 2023 = \$35,820.79
- II) PayPal account holds \$2571.85 in online memberships dues held separately (not in current report totals)
- III) See email attachments for BCHMO Balance Sheet as of April 2, 2023 and Profit & Loss Budget vs. Actual for January through March 2023

4. STANDING AND AD HOC COMMITTEE REPORTS

A. Publications/Paula Hull

- I) Requests consideration to reduce newsletter frequency from current quarterly schedule due to insufficient content submitted. Tentative deadlines for content reports would be 1/1, 5/1, and 9/1 but can be adjusted to accommodate changes expected based on BCHMO Annual Membership Meeting and January chapter meetings.
- II) Note that BCHA monthly update has been well-received and may replace our newsletter altogether
- III) Note that Paula Hull would like to step down as Publications Chair after 9 years of dedicated, professional, and much appreciated service.

B. Education & Expansion/Becki Krueger

- I) Recent Chainsaw Certification event certified 6 BCHMO sawyers
- II) The new USFS Certification curriculum was just released and will be implemented by USFS, not BCH. The goal is to allow Regions 8 and 9 to work together and be more Sustainable.
- III) Chapter leaders asked to provide Becki Krueger a list of interested chapter members ASAP. This applies to both new certifications and recertifications. Dates and locations For training will only be determined by USFS after they receive these lists.

C. Service/Ray Maynard

- I) Geocoded Map Service Survey was completed by Ray Maynard for River Springs Chapter and by Maury Mertz for entire BCHMO. All members are encouraged to complete this survey.
- II) Note that training for Chainsaw Certifications is allowed for Volunteer Hours Reporting but the CPR training prerequisite is not.
- III) Few volunteer hours have been reported to date for 2023

D. Public Lands/Maury Mertz

- I) No recent updates
- II) Reminder that USFS wants 50 big projects in 50 states on a cost/share basis

E. National Directors Report: Becki Krueger, Lynette Miller, Pat Reinebach

- I) Review of protocol requirements for National Board Meeting starting on April 13, 2023 (Robert's Rule and items for auction, etc.)
- II) Lynette Miller has collected some Handmade items from Missouri artists for the auction.
- III) National Directors had planned to absorb personal expenses like hotel and transportation for the National Board Meeting in Montana. BOD consensus is for BCHMO to cover all national director expenses. This will include the pre-flight and return flight hotel. The attendees will pay for their other expenses related to their attendance.

F. BCHA Report/Sherry Copeland and Becki Krueger

- I) Review new BCHA Resolutions from Wyoming and from Oregon (Sherry completing)
 - a.) Wyoming
 - 1. National Dues Committee for discussion. BOD consensus is OPPOSE
 - 2. Cost of living increase in dues for discussion. BOD consensus is OPPOSE
 - b.) Oregon

1. Mission statement to be read aloud at each meeting. BOD consensus is OPPOSE
2. Is there need for additional screening of National Director applicants outside the Nominations Committee? BOD consensus is NO

c.) Sherry Copeland advises that membership dues have not increased for ten years and Asks the board to consider a possible dues increase of \$5.00 per membership when/if National dues change occurs. BOD consensus is that BCHMO absorb any increase in Remittance owed to BCHA for now.

G. Missouri Horse Council Update:/Lynette Miller and Becki Krueger

- I) Ongoing work with expansion of equine facilities at Missouri State Fairgrounds and Ozark Empire Fairgrounds

H. Membership/Sue Maynard as of April 1, 2023

- I) 221 current memberships include total decrease of 82 renewals and 31 new members for a net gain/Loss of negative 51 total memberships compared to 2022. Chapter Leaders are contacting outstanding memberships for verification.
- II) Five chapters are below the 15 member BCHA requirement
- III) See email attachment Ray Maynard Membership Numbers 4-1-23.pdf. BOD Consensus is that dissolution should only occur if there are no chapter members/leaders or Activity.

I. Membership Concerns & Responses from Annual Meeting /Kathy Jaeger. Well-addressed and to be published in June 2023 Newsletter

J. BY-LAWS REVIEW/MAURY MERTZ: SEE WORKING DRAFT V.2 DATED 3/8/23 and handed Out to all Board Members in attendance. Requests review and input before penning final version.

K. ****See Agenda Addition: Proposals for Reduction in Excess Overhead of BCHMO** handout presented in person by Jennifer Wolf (Mountain Riders Chapter) and dated April 1, 2023
Committee Members Jennifer Wolf and Bob Wolf (Mountain Riders Chapter) and Ruth Thompson (Ridge Runners Chapter)

Committee Discussion Options:

1. Reduce Membership Dues by 25% or a percentage agreed upon by membership (net Potential reduction in income = \$2633.75 based on 2022 numbers)
2. Continue giving chapters funds each year for miscellaneous use (amount to be Determined by total annual income each year)
3. Offer Board of Directors, Officers and Committee positions free memberships during their years of volunteering/terms served. (Net potential loss in annual Income = \$800-\$1200 depending on total number of positions.)

Committee Recommendation: Combine Option 1 (lower dues) and Option 2 (Distribute chapter funds based on annual income).

BOD took no action at this time.

5. CHAPTER REPORTS RECEIVED WILL BE FEATURED IN NEXT NEWSLETTER

6. OLD BUSINESS

A. Upper Current River Cleanup Ride was cancelled for 2023 and will not be rescheduled for 2023.

B. Policies & Procedures Update will be addressed after By-Laws changes are finalized

C. Education & Expansion Committee Job Description/Kathy Jaeger (See Secretary Report)

MOTION TO TABLE JOB DESCRIPTIONS MAURY MERTZ/PAT REINEBACH, MOTION CARRIED.

7. NEW BUSINESS

A. By-Laws changes to be voted on in a special general membership election at the June 10, 2023

Membership Appreciation Ride (Brushy Creek)

- B. Disseminate Member Concern information to members ASAP via News Flash
- C. Renewable UEI/SAM (Unique Entity Identifier Number) for USFS Grants to be handled by Maury Mertz, our USFS liaison.

D. IIP requests/Ray Maynard (Infrastructure Incentive Program aka Trails Maintenance Incentive/TMI): No applications received to date for 2023.

E. 2023 National Board Meeting/Becki Krueger

F. 2023 BCHMO Annual Membership Meeting September 30, 2023.

- I) Committee to organize agenda, auctions, workshops, church, etc.
- II) Committee Chair Becki Krueger with Kathy Jaeger, Maury Mertz, and Jane Dosal
- III) Suggestion that each chapter bring an asset value item for either the Live or Silent Auction

G. Becki Krueger brought the following member suggestion: Consider a traveling fund in cases When a member travels to work at another chapter's workday. At Large members would also qualify.

- I) Suggested Protocol: Host Chapter Trailmaster emails the Board Chair and Treasurer for documentation and Treasurer issues \$50.00 scholarship/incentive to the guest.
- II) Limit would be one incentive opportunity per member per year for a total of 6 incentives per year.

No action taken by the BOD at this time.

H. Committee to organize June 10, 2023 Membership Appreciation Ride & Special Membership Meeting (food, raffle, poker ride, etc.)

- I) Committee Chair Maury Mertz with Kathy Jaeger and Jane Dosal
- II) Note added per Becki Krueger that supper will be at 5:30 p.m., meeting at 6:30 p.m.

8. 2023 UPCOMING STATE EVENTS

- A. April 16-19 BCHA National Board Meeting, Kalispell, Montana
- B. June 9 MTNF/Ozark Trail Cleanup Ride (Brushy Creek)
- C. June 10 Membership Appreciation Ride (Brushy Creek)
- D. September 30 BCHMO Annual Membership Meeting (Brushy Creek) NEED COMMITTEE VOLUNTEERS!

MOTION FOR BCHMO TO COVER MEAL EXPENSES UP TO \$20.00 OUT OF ALLIANCE BUDGET FOR MEMBERSHIP APPRECIATION EVENTS. MOTION MAURY MERTZ, SECOND LYNETTE MILLER, MOTION CARRIED

- 9. MOTION TO ADJOURN MARY LAMAR/LYNETTE MILLER. MEETING AJOURNED 2:40 P.M.
- 10. NEXT MEETING SCHEDULED FOR JULY 10, 2023, PERKINS PANCAKE HOUSE, JEFFERSON CITY, MO.